

## TRAVEL AND MOVING ALLOWANCES

### DLA AND TLE

- DLA

	<u>Without Dependent</u>	<u>With Dependents</u>
E-1	\$572.96	\$1,022.83
E-2	\$642.55	\$1,022.83
E-3	\$791.09	\$1,074.61

Not paid under certain conditions.

- TLE

Maximum TLE rate: \$110.00 per day.

Maximum time you can claim TLE: Up to 10 days for CONUS to CONUS moves. Up to 5 days for CONUS to OCONUS moves.

### ADVANCE BAH

- CONUS: Up to three months' BAH is available.
- OCONUS: Up to 12 months' BAH is available.

## SURVIVOR BENEFITS

- Death Gratuity: \$6,000
- Free Burial
- Round trip travel and free household goods move
- 3 months BAH or 3 months quarters free
- Arrears in pay and accumulated leave
- Social Security (\$225 burial and other survivor benefits)
- Dependent's Indemnity Compensation (DIC): \$861/mo. For spouse, \$217/mo./child under 18 (as of 1999)
- VA Education Benefits: \$404/mo. For 44 academic months (full time) for children

# 1 Payroll System-Military Pay Issues

## JANUARY 2001 MONTHLY BASIC PAY TABLE

PAY GRADE	2 OR LESS	CUMULATIVE YEARS OF SERVICE																OVER 26
		OVER 2	OVER 3	OVER 4	OVER 6	OVER 8	OVER 10	OVER 12	OVER 14	OVER 16	OVER 18	OVER 20	OVER 22	OVER 24				
O-10	8518.80	8818.50	9118.20	9417.90	9717.60	10017.30	10317.00	10616.70	10916.40	11216.10	11515.80	11815.50	12115.20	12414.90	12714.60	13014.30		
O-9	7550.10	7747.80	7945.50	8143.20	8340.90	8538.60	8736.30	8934.00	9131.70	9329.40	9527.10	9724.80	9922.50	10120.20	10317.90	10515.60		
O-8	6682.20	6880.00	7077.80	7275.60	7473.40	7671.20	7869.00	8066.80	8264.60	8462.40	8660.20	8858.00	9055.80	9253.60	9451.40	9649.20		
O-7	5814.30	6012.10	6209.90	6407.70	6605.50	6803.30	7001.10	7198.90	7396.70	7594.50	7792.30	7990.10	8187.90	8385.70	8583.50	8781.30		
O-6	4946.40	5144.20	5342.00	5539.80	5737.60	5935.40	6133.20	6331.00	6528.80	6726.60	6924.40	7122.20	7320.00	7517.80	7715.60	7913.40		
O-5	4078.50	4276.30	4474.10	4671.90	4869.70	5067.50	5265.30	5463.10	5660.90	5858.70	6056.50	6254.30	6452.10	6649.90	6847.70	7045.50		
O-4	3210.60	3408.40	3606.20	3804.00	4001.80	4199.60	4397.40	4595.20	4793.00	4990.80	5188.60	5386.40	5584.20	5782.00	5979.80	6177.60		
O-3	2342.70	2540.50	2738.30	2936.10	3133.90	3331.70	3529.50	3727.30	3925.10	4122.90	4320.70	4518.50	4716.30	4914.10	5111.90	5309.70		
O-2	1474.80	1672.60	1870.40	2068.20	2266.00	2463.80	2661.60	2859.40	3057.20	3255.00	3452.80	3650.60	3848.40	4046.20	4244.00	4441.80		
O-1	606.90	706.70	806.50	906.30	1006.10	1105.90	1205.70	1305.50	1405.30	1505.10	1604.90	1704.70	1804.50	1904.30	2004.10	2103.90		
O-3E*																		
O-2E*																		
O-1E*																		
W-5																		
W-4																		
W-3																		
W-2																		
W-1																		
E-9																		
E-8																		
E-7																		
E-6																		
E-5																		
E-4																		
E-3																		
E-2																		
E-1																		
(+4 Mos)																		
E-1																		
(-4 Mos)																		

Notes:  
If no amount is shown directly below the cumulative years of service, the amount immediately to the left applies.

\*Commissioned Officers with over 4 years of active service as an enlisted member or warrant officer.

4640.70	4800.00	4959.90	5120.10
355.01	367.20	379.43	391.69
4168.20	4309.50	4448.40	4590.90
318.87	329.68	340.30	351.20
3669.90	3794.70	3919.80	4046.20
280.75	290.29	299.86	309.46
3280.80	3391.80	3503.40	
250.98	259.47	268.01	
3018.60			
230.92			
3601.80	3742.80	3882.60	4060.80
275.54	286.32	297.02	310.65
3138.00	3278.10	3417.30	3612.60
240.06	250.77	261.42	276.36
2758.80	2890.80	3034.50	3250.50
211.05	232.14	248.66	
2370.30			
181.33			

Federal Insurance Contributions Act (FICA)

The FICA Rate is a deduction of 7.65% of monthly Basic Pay. This rate is the combination of Social Security contributions (6.2%) and Medicare contributions (1.45%). Effective January 1, 2001 the cap on wages subject to Social Security has been increased to \$80,400. There is no cap on wages subject to Medicare.

The monthly FICA deduction amount, for each pay grade, is shown below the monthly Basic Pay amount on the monthly Basic Pay chart.

Notes:  
If no amount is shown directly below the cumulative years of service, the amount immediately to the left applies.

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# 1 Payroll System-Military Pay Issues

## MONTHLY CAREER SEA PAY

Pay Grade	1 OR less	CUMULATIVE YEARS OF SEA DUTY																Over 20
		Over 1	Over 2	Over 3	Over 4	Over 5	Over 6	Over 7	Over 8	Over 9	Over 10	Over 11	Over 12	Over 13	Over 14	Over 16	Over 18	
O-6				225.00	230.00		240.00	255.00	265.00	280.00	290.00	300.00	310.00		325.00	340.00	355.00	380.00
O-5				225.00				230.00	245.00	250.00	260.00	265.00			285.00	300.00	315.00	340.00
O-4				185.00	190.00	200.00	205.00	215.00	220.00		225.00		240.00		270.00	280.00	290.00	300.00
O-3				150.00	160.00	185.00	190.00	195.00	205.00	215.00	225.00		240.00		260.00	270.00	280.00	290.00
O-2				150.00	160.00	185.00	190.00	195.00	205.00	215.00	225.00		240.00		250.00	260.00	270.00	280.00
O-1				150.00	160.00	185.00	190.00	195.00	205.00	215.00	225.00		240.00		250.00	260.00	270.00	280.00
W-5	150.00				170.00	290.00	310.00				350.00	375.00	400.00		450.00		500.00	
W-4	150.00				170.00	290.00	310.00				350.00	375.00	400.00		450.00		500.00	
W-3	150.00				170.00	270.00	280.00	285.00	290.00	310.00	350.00	375.00	400.00		425.00		450.00	
W-2	150.00				170.00	260.00	265.00		270.00	310.00	340.00		375.00		400.00			
W-1	130.00	135.00	140.00	150.00	170.00	175.00	200.00	250.00	270.00	300.00	325.00		340.00		360.00	375.00		
E-9	100.00		120.00	175.00	190.00	350.00		375.00	390.00	400.00		410.00	420.00	450.00	475.00	520.00		
E-8	100.00		120.00	175.00	190.00	350.00		375.00	390.00	400.00		410.00	420.00	450.00	475.00	500.00	520.00	
E-7	100.00		120.00	175.00	190.00	350.00		375.00	390.00	400.00		410.00	420.00	450.00	475.00	500.00		
E-6	100.00		120.00	150.00	170.00	315.00	325.00	350.00		365.00			380.00	395.00	410.00	425.00	450.00	
E-5	50.00	60.00	120.00	150.00	170.00	315.00	325.00	350.00										
E-4	50.00	60.00	120.00	150.00	160.00													

## MONTHLY SUBMARINE PAY

Pay Grade	2 Or less	CUMULATIVE YEARS OF SERVICE																Over 26
		Over 2	Over 3	Over 4	Over 6	Over 8	Over 10	Over 12	Over 14	Over 16	Over 18	Over 20	Over 22	Over 24	Over 26	Over 28	Over 30	
O-8/O-10	355.00																	
O-7	355.00																	
O-6	595.00																	
O-5	595.00																	
O-4	365.00			405.00	595.00													
O-3	355.00			390.00	595.00													
O-2	235.00						355.00											
O-1	175.00						355.00											
W-1/W-5	235.00	310.00		355.00														
E-9	235.00			270.00	295.00	310.00	315.00	330.00	345.00	355.00								
E-8	225.00			250.00	270.00	295.00	310.00	315.00	330.00		345.00							
E-7	225.00			250.00	255.00	265.00	275.00	295.00	310.00									
E-6	155.00	170.00	175.00	215.00	230.00	245.00	255.00	265.00										
E-5	140.00	155.00		175.00	190.00	195.00												
E-4	80.00	95.00	100.00	170.00	175.00													
E-3	80.00	90.00	100.00	170.00	175.00	175.00	90.00											
E-2	75.00	90.00																
E-1	75.00																	



# 1 Payroll System-Military Pay Issues

## CAREER ENLISTED FLYER INCENTIVE PAY

Maximum Monthly Rate	Years of Aviation Service
\$150	4 or less
\$225	Over 4
\$350	Over 8
\$400	Over 14

**Hardship Duty Pay -- Location**  
Members on duty for over 30 days in a designated hardship location receive \$50, \$100, or \$150 a month depending on the location.

<b>Imminent Danger Hostile Fire Pay</b>	<b>\$150</b>
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**Special Duty Assignment Pay**  
\$55 to \$375 a month depending on assignment.

<b>Other Hazardous Duty Incentive Pay</b>	<b>\$150</b>
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## HAZARDOUS DUTY INCENTIVE PAY for Air Crew Duty (HDIP)

Pay Grade	Monthly Amount	Pay Grade	Monthly Amount
O-10	110.00	W-5	250.00
O-9	110.00	W-4	250.00
O-8	110.00	W-3	175.00
O-7	110.00	W-2	150.00
O-6	250.00	W-1	125.00
O-5	250.00	E-7 - E-9	240.00
O-4	225.00	E-6	215.00
O-3	175.00	E-5	190.00
O-2	150.00	E-4	165.00
O-1	125.00	E-1 - E-3	150.00

## AVIATION CAREER INCENTIVE PAY (ACIP)

Years of Aviation Service	Monthly Amount
2 or Less	125.00
Over 2	156.00
Over 3	188.00
Over 4	206.00
Over 6	650.00
Over 14	840.00
<b>Yrs Service as an Officer PHASE II</b>	
Over 22	585.00
Over 23	495.00
Over 24	385.00
Over 25	250.00

## BASIC ALLOWANCE for SUBSISTENCE (BAS)

Officers	Daily	Monthly
Enlisted (E-1 +4 mos):	N.A.	\$160.42
Authorized to mess separately	\$7.66	\$229.80
Rations-in-kind not available	\$8.63	\$258.90
Partial BAS		\$25.80

## CLOTHING REPLACEMENT ALLOWANCE

				Female	
				Basic	Standard
				Special	Special
Navy	\$274.92	\$392.76	\$577.68	\$325.80	\$465.36
Marine	\$232.80	\$332.52		\$271.56	\$387.96

## FAMILY SEPARATION ALLOWANCE (FSA)

Type 2	All grades	\$100.00
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## COMMON DEDUCTIONS FROM PAY

Servicemembers Group Life Insurance (SGLI)	\$ 8.00 for \$100,000 \$16.00 for \$200,000
Family Member Dental Plan (FMDP)	\$ 7.63 one dependent \$19.08 "family unit"
The Navy Home (E-1 to O-3E)	\$ .50

## DISLOCATION ALLOWANCE

Two and a half times the BAH Type II at the "with dependent" or "without dependent" rate.

## BAH TYPE I

Pay Grade	Without Dependent	With Dependent
O-7/O-10		
O-6		
O-5		
O-4		
O-3		
O-2		
O-1		
O-3E		
O-2E		
O-1E		
W-5		
W-4		
W-3		
W-2		
W-1		
E-9		
E-8		
E-7		
E-6		
E-5		
E-4		
E-3		
E-2		
E-1		

## BASIC ALLOWANCE FOR HOUSING (BAH) TYPE II

Pay Grade	Without Dependent	With Dependent	BAH-DIFF
O-7/O-10	936.60	1152.60	223.50
O-6	859.20	1037.70	184.80
O-5	827.40	1000.50	178.80
O-4	766.50	881.70	118.80
O-3	614.70	729.30	118.50
O-2	487.50	622.80	140.10
O-1	410.70	557.10	151.50
O-3E	663.60	783.90	124.50
O-2E	564.00	707.40	148.80
O-1E	485.40	653.70	174.30
W-5	779.10	851.10	74.40
W-4	691.80	780.30	91.50
W-3	581.70	715.20	138.00
W-2	516.00	657.60	145.80
W-1	432.60	568.80	141.00
E-9	568.20	748.80	186.60
E-8	521.70	690.60	174.60
E-7	445.50	641.10	202.20
E-6	403.20	592.50	195.30
E-5	372.00	532.80	166.20
E-4	323.40	462.90	144.00
E-3	317.40	431.10	117.60
E-2	257.70	410.70	158.10
E-1	230.10	410.70	186.60